

XP2013, 14th International Agile Software Development ,June 3<sup>rd</sup> – 7<sup>th</sup> ,Vienna

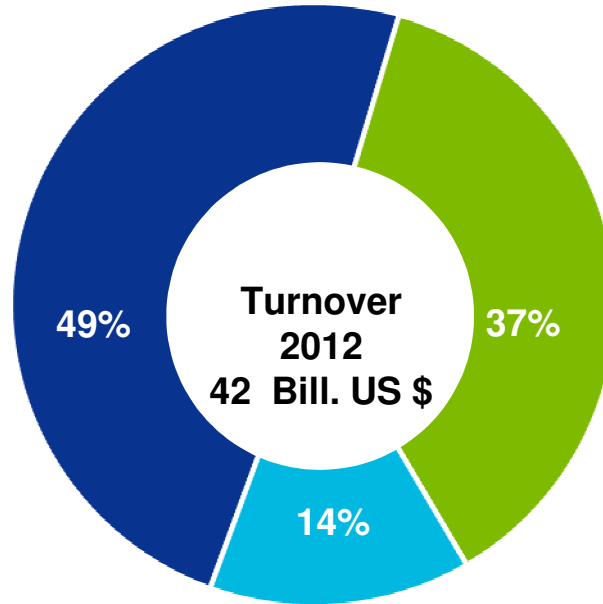
# Agile Product Development at Johnson Controls Automotive Experience



# Company Structure

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## Automotive Experience



## Building Efficiency



## Power Solutions

# Products: So what do we produce ?

Seating Components , Metals and Mechanisms

1



# Products: So what do we produce ?

## Complete Seat Systems

2



# Products: So what do we produce ?

## Electronic Driver Information Systems

3



# Global Engineering Network

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**242 locations  
in 34 countries**

# Customer Examples (OEM)

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# Agile Coach

## Gregory Yon

- Senior Product Engineer
- Agile Coach
- Six Sigma Black Belt
- Department: Engineering Operations & Systems Europe

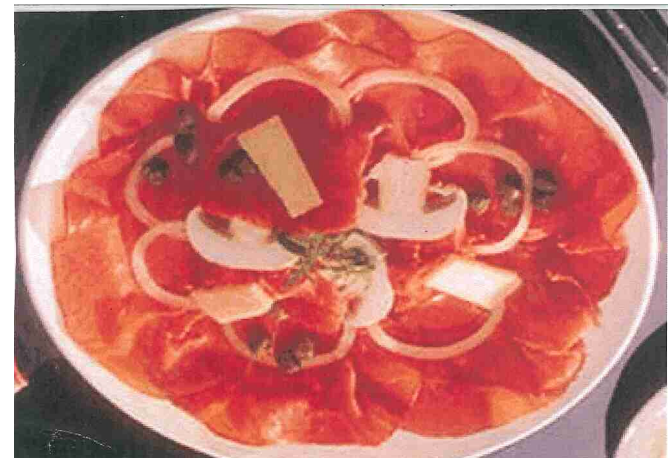




# Elevator Speech

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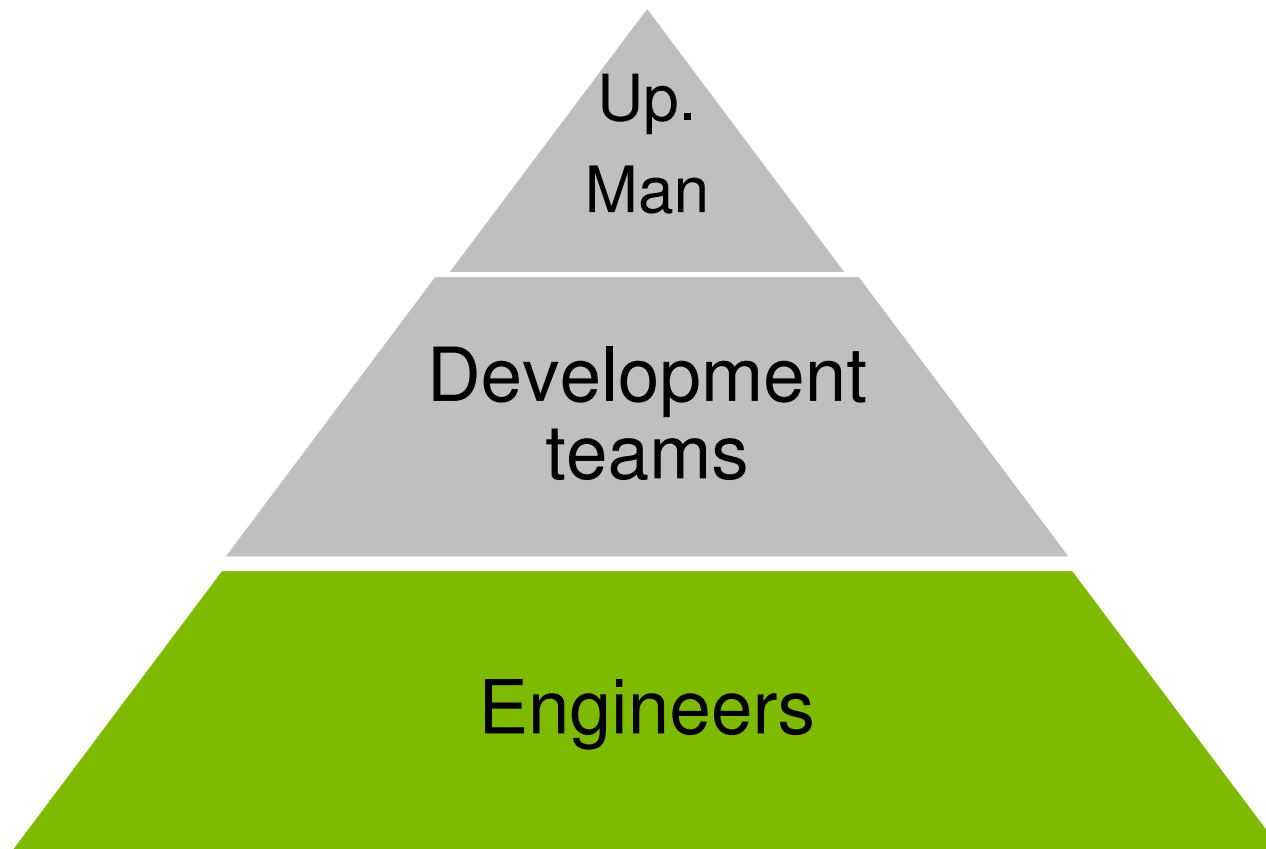
***„I help teams to develop world class products by reminding them to focus on Elephants and Carpaccio.”***





# Internal customers

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# Happy about Scrum

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Engineers

# Why ?

- Visualisation
- Clear goals
- Pausing
- Celebrating



Engineers

# A Sunvisor story

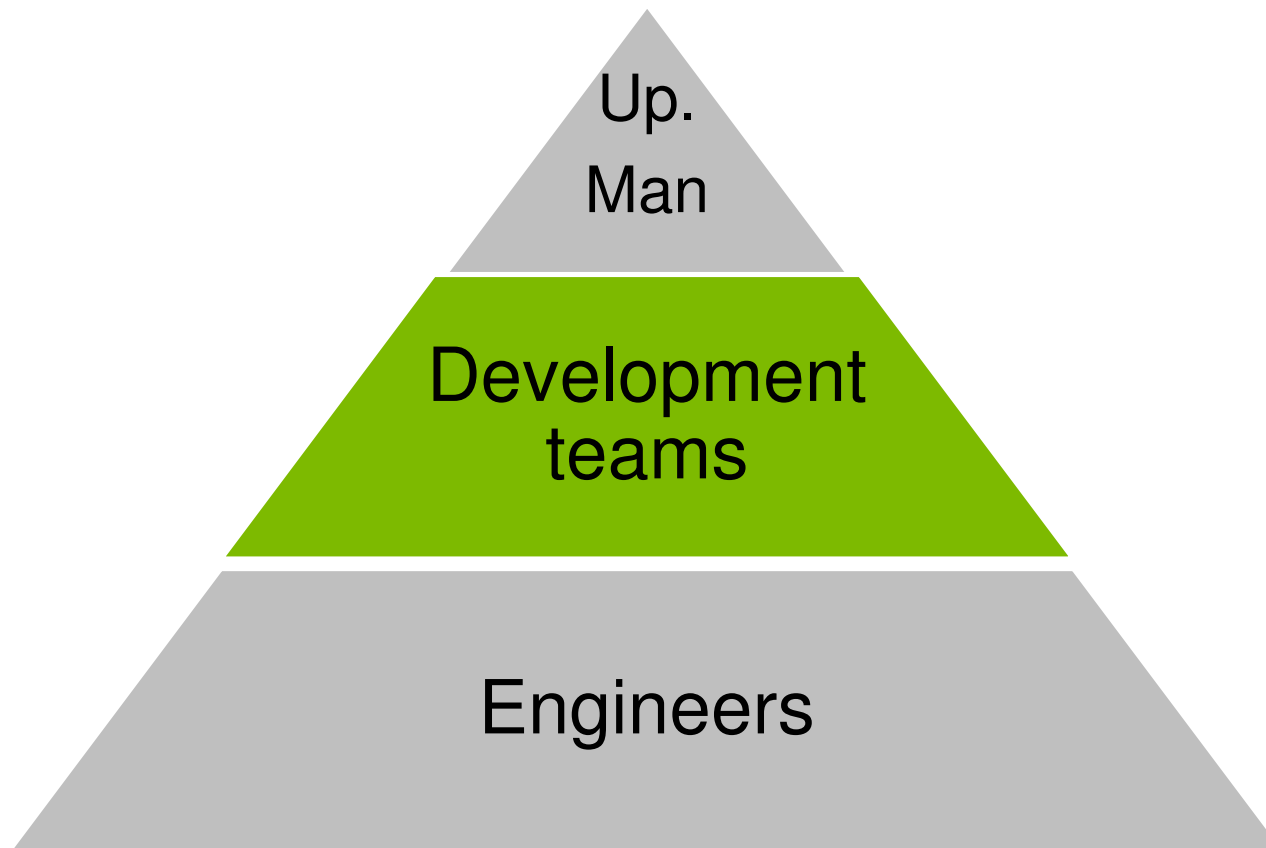


Engineers



# Internal customers

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# A Chairmain's award

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## Success.

1. Flawless & silent launch
2. Scrum – commitment vs participation
3. Savings 2,5 mil €
4. 30% saving in benchmark time

Development  
teams

# Reflecting

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Development  
teams

# What went well ?

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- Started correctly ,upper management commitment
- Training
- Planning & Commitment meeting next day
- Daily day after
- Pausing during the project



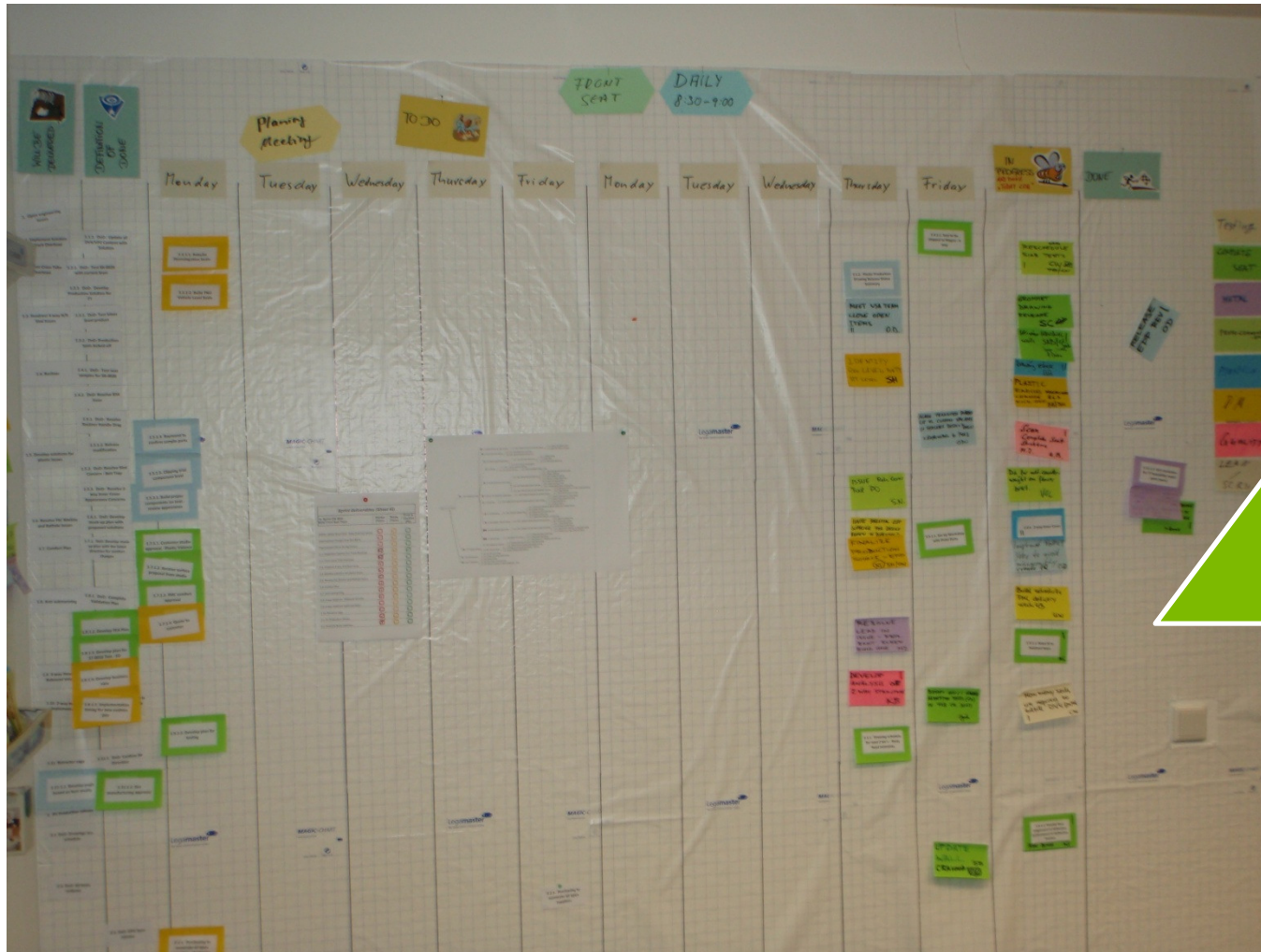
# A typical planning session

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Development teams

# A Scrum board



Development teams

# A typical daily session

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Development teams

# No ! No time at all

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Development  
teams

Stay in the moment

# Fore-runner of Scrum



Development  
teams



# ScrumMaster

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# Scrum

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Development teams

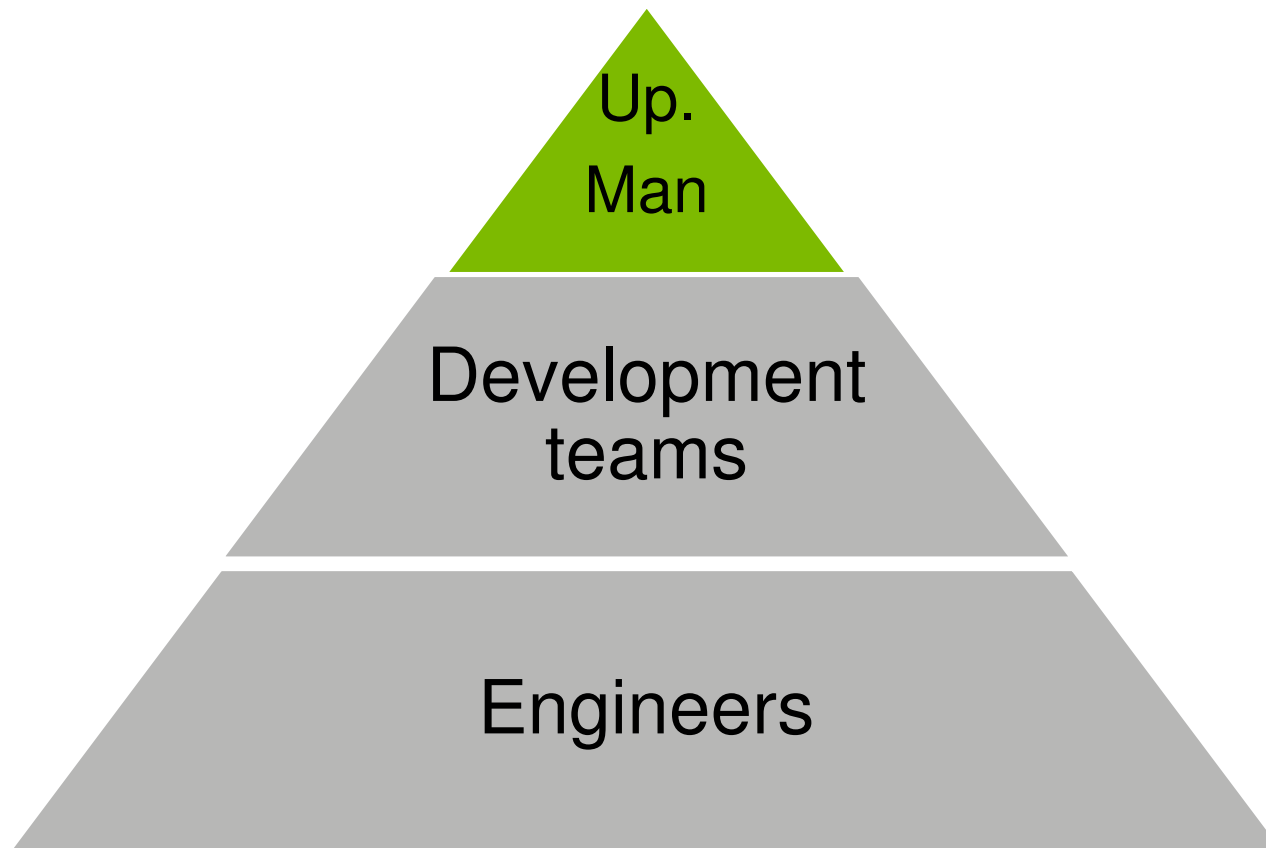
All future projects - Scrum

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# Internal customers

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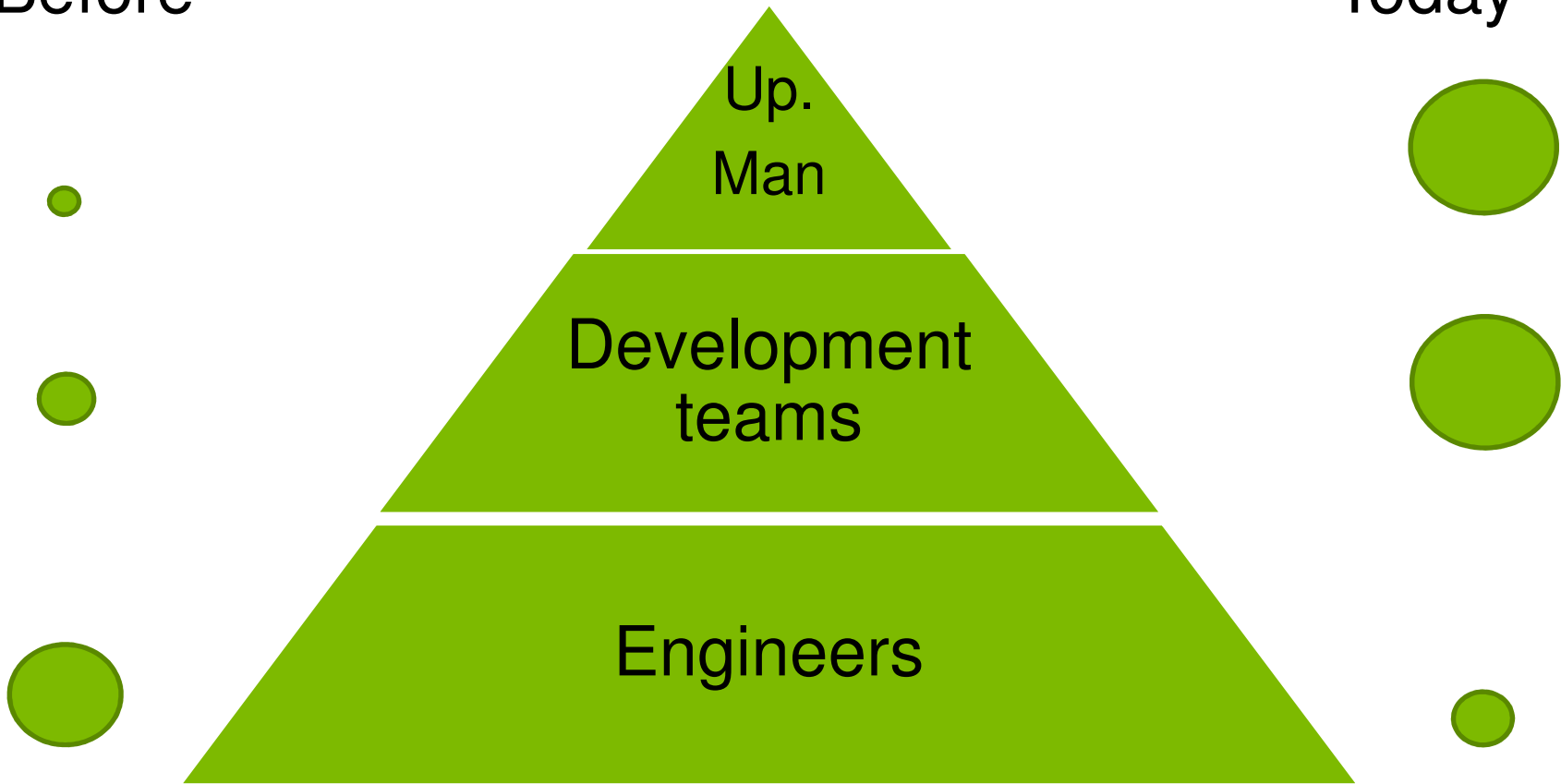


# Marketing

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Before

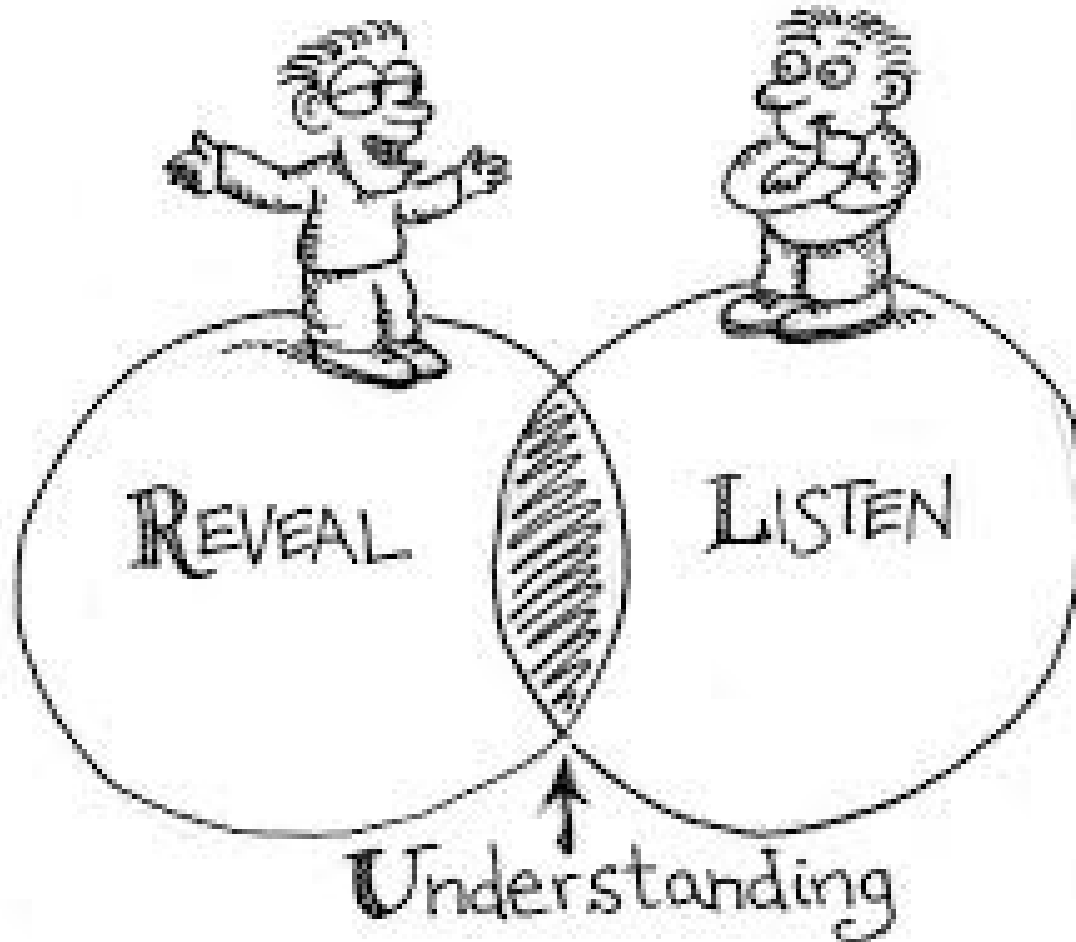
Today



# Slowly but surely

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Up.  
Man



# Walls for All

Up.  
Man



# Remote teams

A world map with yellow circular markers indicating 242 locations across 34 countries. The markers are distributed across North America, Europe, Asia, and Africa. Below the map is a screenshot of a Trello board for a project named "Sprint 4 (22.05-05.06.)". The board shows a "Participation" list with tasks like "Planning 22.5." and "Do 23.5." with team member avatars. A central grey box contains the text "242 locations in 34 countries".

**242 locations  
in 34 countries**



# Department Meetings

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Up.  
Man

- Scrum awareness sessions



# Rhythm

Up.  
Man



Rhythm!

# Commitment vs Participation

Up.  
Man



# Pausing

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# Why a ScrumMaster ?

Up.  
Man

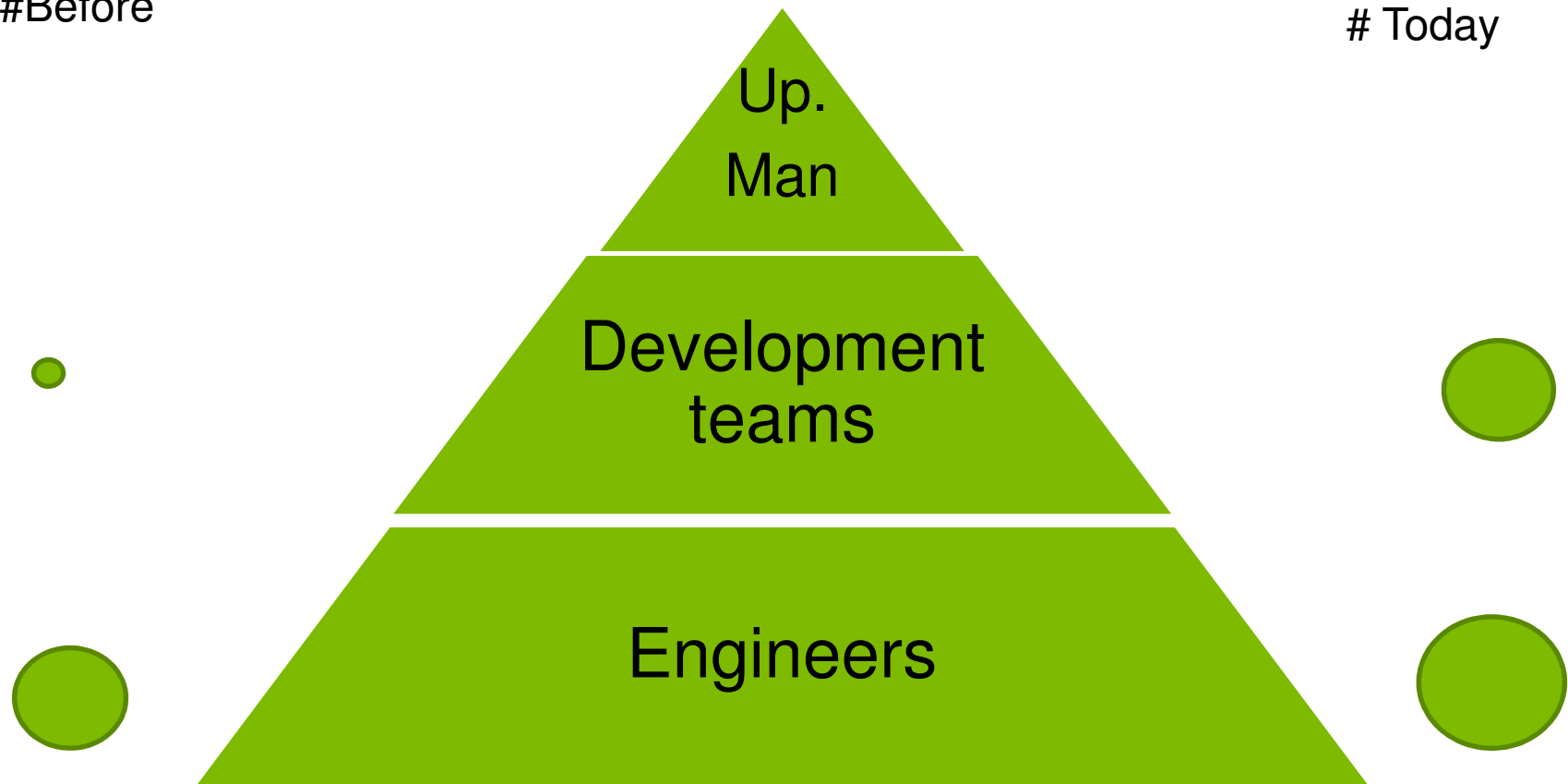


# Growth of Scrum

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#Before

# Today





Thank you

